



For people with intellectual
and developmental disabilities

Internal Application

• Mission Statement •

The Arc of East Central Iowa empowers individuals with disabilities and their families to engage in lifelong opportunities to live, learn, work, play, and advocate with full dignity and inclusion in their communities.

It is the policy of The Arc of East Central Iowa to afford equal opportunity to all employees and applicants for employment without regard to age, race, religion, color, sex, national origin, marital status, sexual orientation, or pregnancy, and to provide equal opportunities to disabled veterans, veterans of the Vietnam era, other veterans, and individuals with a disability, and any other characteristics protected by federal, state and local law. All employees of The Arc of East Central Iowa are considered "at will".

Eligibility Requirements:

- Must be in current position for at least 90 days unless exempted by senior management
- Must be in good standing including no active formal disciplinary actions
- Must meet qualifications of the position.

Applicant Information:

Applicant Name: _____ Applicant Phone Number: _____

Applicant Email: _____

Position applying for: _____ Current Position: _____

Time in Current Position: _____ Original Date of Hire: _____

Current Supervisor: _____ Have you notified your supervisor? Y N

Current Work Schedule:

Summer Schedule (if different):

Please answer the following 3 questions in detail:

Why are you interested in this position?



Give a summary of your background as it relates to the position:

What qualifies you for this position?

Return Request to:
HumanResources@arceci.org
or 680 2nd Street SE
Cedar Rapids, IA 52401