The Arc of East Central Iowa empowers people with intellectual and related disabilities to engage in lifelong opportunities to live, learn, work and play with dignity, freedom and full inclusion in their communities.
Resiliency. Compassion. Fortitude. In my short time onboard with The Arc of East Central Iowa, I have found these words embody the spirit of this agency. Like so many of you, this has been a challenging year. The coronavirus forced us to pivot quickly, be creative and decisive, and foster different collaborations with community partners and stakeholders. Constantly adjusting and adapting, we made sure it was clear to our community that regardless of what comes our way, The Arc of East Central Iowa is committed to fulfilling our mission to empower individuals with intellectual and related disabilities to live, learn, work, and play with dignity, freedom, and full inclusion every day.

I am humbled and very proud to join The Arc of East Central Iowa’s family and at such a critical time. Our success in navigating changing COVID guidelines and expectations, offering services in a very different way, and doing all of it with open hearts has set the stage for us to become a more nimble and flexible organization. This will allow us to not just survive, but to thrive and impact our community more effectively.

As we look to the future, we will continue to build on the legacy and history of The Arc, reaching even more individuals to provide needed supports and services. We plan to expand Supported Employment and strengthen partnerships with local businesses. We will create efficiencies in our structure, processes, and staffing models that will allow us to better meet the needs of our consumers. We are developing a Strategic Plan that is adaptive, data focused, and results driven. And finally, we will have a renewed attention on advocacy and fund development to assure The Arc of East Central Iowa remains strong and can expand the critical services needed by individuals with disabilities and their families.

I am pleased to present to you The Arc of East Central Iowa’s 2020 Annual Report. Our successes are not possible without the generous support of our Board, members, sponsors, donors, volunteers, community partners, and the incredible team of committed individuals who provide services for us each day. We value your support and passion for the work we do. No matter what happens, The Arc of East Central Iowa is here to support you with Resiliency, Compassion, and Fortitude. We are incredibly thankful for you.

With much appreciation,

Theresa Lewis
Executive Director
FY20 Success

HISTORY... The Arc of East Central Iowa started in 1953 when families came together to advocate for change. They wanted their loved ones to lead fulfilling lives in the community and not be shuttered away in institutions. Emboldened by their collective desire to raise their children in the home and refusal to accept that institutionalization was the only option, The Arc was born. For 67 years, The Arc of East Central Iowa has been serving, advocating for, and improving the lives of individuals with intellectual and related disabilities.

727 Individuals Served

51 Full Time Employees

219 Part Time Employees

167 Members

Preparing a New Workforce

Project SEARCH serves young adults with intellectual and development disabilities who have graduated from high school or the equivalent. These Interns take part in a 9-10 month training program and complete three different workplace rotations over the course of the program. The goal is for Interns to gain employment by the end of the program.

“Project SEARCH helped me gain job skills and confidence. Because of my experiences at Project SEARCH I decided that I really wanted to continue working at the hospital. I applied for a Transport Position at St. Luke’s and was offered employment. When I started my new job the Job Coaches were there every step of the way to help me learn my new job. Because of my experience I gained at Project SEARCH I was comfortable right away during transporting and interacting with the patients every day. I have been in my position now for a little over a year and have been able to add on additional job duties to do within my department. I really love my job and I am so glad that I did Project SEARCH”.

~ Aleea

Supported Employment Services
The Arc of East Central Iowa provides Assessment Services, Job Development and Job Coaching for individuals with disabilities. During Assessment, individuals learn about their interests, complete job shadows, training, and learn how to use public transportation. In Job Development, individuals get help with applications, preparing a resume, and preparing for interviews. Once an individual becomes employed, Job Coaching helps them be successful by assisting with job skills, work habits, and adjusting to their new job.

22 Partner Locations

942 Coaching Hours

30 Clients Coached

491 Served Through In-Home Services

96 Adults Integrating and Volunteering in the Community

136 Utilized our Daycare, Adult Enrichment, and Summer Day Programs

283 Participated in Service Center Activities

11 Successfully Graduated

9 of 10 Previous Years’ Graduates are Successfully Employed
**Sponsors**

Thank you

**Presenting**

- ufg
- Bowker
- NLM

**Advocate**

- Green State Credit Union
- Veridian Credit Union

**Leader**

- Benchmark, Inc.
- Cedar Memorial
- Cedar Rapids Bank & Trust
- CliftonLarsonAllen LLP
- First Federal Credit Union Foundation
- Hills Bank
- Johnson & Legislador, P.L.C.
- MidAmerican Aerospace Ltd.
- Solum Lang Architects, LLC

**Mentor**

- Casey’s General Store
- Cedar Valley Steel Inc.
- Creative Software Solutions, Inc.
- Dakota Red Corporation
- Divine Engineering, Inc.
- Linn Area Credit Union
- Mt. Vernon Bank & Trust
- Transamerica
- Western Fraternal Life

**Champion**

- Cedar Rapids Jaycees
- Jim Messina - Prairie Wings Media Productions
- Keurig/Dr. Pepper
- Lindale Mall
- Outback Steakhouse

**Guardian**

- Red Star
- Schimberg Co.

- Simmons Perrine Moyer Bergman PC
- Tricon
- UnityPoint Health St. Luke’s Hospital

**Event Sponsor**

- Cedar Rapids Jaycees
- Jim Messina - Prairie Wings Media Productions
- Keurig/Dr. Pepper
- Lindale Mall
- Outback Steakhouse

**Mentor**

- Paul Kiecksee with Modern Woodmen
- Teressa Hackenmiller with Thrivent Financial
- Veridian Credit Union

**Financials**

**Program Revenue**

- Total $2,960,831
  - In-Home & Community: $1,386,500
  - Day Habilitation: $771,231
  - Day Care: $328,855
  - Service Center & Summer Day: $289,827
  - Project SEARCH: $102,481
  - Supported Employment: $81,937

**Revenue**

- Total $3,447,146
  - Programs: $1,000,000
  - Contributions/Grants: $100,000
  - United Way: $310,113
  - Fundraising Events: $35,910
  - Misc Income & Investments: $289,827

**Expenses**

- Total $3,904,144
  - Payroll: $19,329
  - Operating: $50,094
  - Miscellaneous: $19,329
  - Professional Fees: $68,009
  - Fundraising: $362,133
The Arc of East Central Iowa would like to thank all of our donors. We are honored to receive each and every gift.
Donors are wonderful

George & Linda Patterson
Jess Patterson
Neil & Tara Patterson
Shaylin Patterson
Juana Paulsen (RCI)
Erin Payne-Christian
Todd & Marcia Pedersen
Perry Peiffer
Todd Penaluna
Memorial Fund*
Julie Pence
Emily Pennington
Ron & Jane Pennington
Pepisco
Judith Perkins
Terry & Jan Perkins
John & Ann Persick
Bobbie Peters
Charles & Jennifer Peters
Nate Petersburg
Cynthia Petersen
Leslie Petersen
Leslie & Matthew Petersen Memorial Fund*
Pete & Delaine Petersen
Todd & Marcia Petersen
Tom Petsche
Cheryl Pettit
Geri & Jim Pettit
Linda Peyton
Bryce Plathe
Pamela & Barbara Polglaze
Susan Polglaze
Stephen & Linda Ponder
Cara Pool
Dorothy Pool
Ron & Heidi Pool
Julie Popelka
Ellen Popenhagen
Russell Angelo Porter
William Porter
Kat Power
Kathleen Poynter
Julie Prachar
James Preisack
Ted & Nancy Priebre
Madonna & Kenneth Putnam
Deb Putnam Gorsline
Dawn Radack
Becky Ranck
Mark Randall
Jon & Joan Rasmussen
David & Mary Rater
Jane Ray
Sara Raymon
James & Anita Reisner
Dale & Debra Rettenmeier
Suzanne Revers
Steve & Shelly Reynolds
Phillip & Christine Rezin
Paul & Karen Rhines
Terri Rhoads
Steven & Cindy Ribble
Maya & Doug Richards
Nancy Richlen
Kiel Riches
Jeff Ries
Stephen Ries
Rosemary Riesberg
John & Thelma Rife
Nancy Buenger Rife
Beth Riggleman
Debra Riley
Janice & Richard Risdale
Jared Roach
Robert W. Baird & Co
Incorporated
Robert Rush
Deloris Russo
Bill & Jill Ryder
Melissa Sadilek
Saint Pius X Parish
Corinne Salls
Joy Salls
Rebecca Salls
Jennifer Salvati
Beth Schafer
Herb & Marilyn Schafer
Jeff & Kristin Schafer
Thomas Schamberger
Jeffery & Deb Schebler
Anita & John Schenk
Schmidt
Emmett & Mary Ann Schermer
Lynda Schimberg
Francis Schmeltz
Joel & Sandra Schmidt
Loren & Lois Schmitz
Joan & John Schneiter
Michael Schramp
Philip & Kyle Schramp
Dave, Rhonda & Kelsey Schulz
Amy Schutloffel
Dennis & Joyce Schweke
Father Thomas Schwinn
Kirk Scott
Michael & Jill Scott
Rob Scott
Robert & Patricia Sebeka
Gaylin & Vicki Seeveel
Terri & Scott Seibert
Betty Selk
Nicolle Seliner
Richard & Patricia Semeloth
Boyd & Diane Severson
Judy Shaffer
Stacie Shannon
Gary Shea
Kathy Shelton
Bill & Rocki Shepard
Elizabeth Shepherd
Debra & Ronald Shields
Maryann Shinrock
Jordan Shipley
Ray & Gloria Short
Pam Shultz
Darcey Siemering
Alice Silver
DeMira Simmons
Ben & Carol Simon
Raakhee & Niranjan Singh
Marilyn Sippy
The Elizabeth Slappey Foundation
Jennifer Slavati
Kody Slife
Beauford & Patrice Sligh
Virginia Smelser
Debbie Smith
Duane Smith
Ryan Smith
Terry Smith
Erica Smothers
James & Cindy Smothers
Tyler Smothers
Kristine & Steven Snaeuwaert
Eric & Roxann Sorenson
Kim Sosalla-Bahr
Bob & Kay Spading
Nicholas & Patricia Spencer
Kimberlee Staab
Robert & Marilynn Stabenow
Michael & Kelly Stagg
Jackie Stallman
Randall Stallman
Ralph & Vicki Standley
State of Iowa-Treasurer
Kevin & Kim Steele
Sonja Steinhauer
Lou Stepanek
John Stevens
Wendy Stokesbary
Bob & Jane Stolen
Charles & Edna Stookesberry
Mark Strait
Gary & Nancy Strandberg
Def Streff
Kelby Strother
Danielle Stubbs
Mark & Angela Sturtz
Chester & Janet Sullivan
Richard & Carole Swanson
Karen Sweet
Catherine Swiderski
Robert Nicholson &
Mary Tarbox
Harry & Sue Tate
Christy Taylor
Carol Tebockhorst
Mason Teel
Telecom Services of Iowa
Gerry & Janet Tener
Terracon Foundation
The Greater Cedar Rapids Community Foundation
Richard Thier
DeAnn Thines
(Thines & Liesveld)
Jen Thompson
Tammy Thompson
Jeffrey & Kathy Thorsteinson
Ann Tierney
Joyce & Randy Tietz
John & Leigh Tigan
Tracey Till
Cheryl Trusty-Marsh
Dale & Sara Todd
Tom Riley Law Firm
Amanda & Jarrod Tomlinson
Charlotte Trager
Mary Tresnak
Emma Trotter
Brenda Truelsen
Peggy Turnis
Todd Twachtmann
Deborah Uhrina
David Upah
Curtis & Mary Updegraff
Cesar Urenda
Tina Usher
Mary Van Cleave
Stephanie & Benjamin Van Hemert
Ramsey Van Horn
Kathleen & Frank Van Steenhuyse
Arthur & Mary Vancleve
Sandra Angelica Vannatta
Keith Vanous
Variety-The Children’s Charity
Frank & Bonnie Varvaris
Josephine Vita
Kathleen Voet
Steve Voigt
Terry & Kelly Von Lemhden
Connie & Kenneth Wagner
James Wagner
Janet & Wade Wagner
Keely Wagner
Mark & Andrea Wagner
Sharon Wagner
Andrea Waite
Debra & William Walderbach
Patrice & John Waldorf
Sheila Wallace
Dennis Walsh
Cherie Walter
Jeanne Wampler
Tara Ward
Laura Weatherill
Keith & LaNae Weber
Jeanne Weeks
Johnathan & Sharon Weeks
Harold Weilbrenner
Heather Weller
Earl & Ramona Welsh
Jeffrey & Julie Wenzel
Scott & Kim Wesbrook
AJ Wheeldon
Earl & Christine White
Phil & Laura White
Sharon White
Kevin & Becky Whitman
Tom Wiegand
Riley Wignall
Sharon Wilcox
Blake & Angela Wilkinson
Emma Wilkinson
Erica Wilkinson
Glen & Jacklin Wilkinson
John & Kathryn Wilkinson
Greg & Kelly Wilkinson
Melissa Williams
Pamela Williams
Tim & Sue Winegarden
Stacey Wisely
Wisnousky Enterprises LLC
Kevin Witt
Larry & Joni Witzel
John Wollner
(Dermatologic Surgery)
Craig & Candy Wood
Richard & Judy Woods
Angie Wright
Jessica Wright
Keith & Gretchen
Wright Fund*
Larry & Peggy Wright
Derek Yayasouk
Jennifer Zach
James Zachar
David & Cynthia Zenk
Zach Zenk
Zachary C. Zenk Fund*
John & Ann Zlabek
David & Denise Zmolek
Tim & Charlene Zrudsky
Jeremiah Zuehl

Donations to The Arc of East Central Iowa can be made on our website www.arceci.org or mailed to: The Arc of East Central Iowa 680 2nd Street SE | Cedar Rapids, IA 52401

We apologize if we have listed your name incorrectly or have omitted your name. Please contact us so we may correct our error. We’re grateful for all support provided to the agency.

* Funds of the Greater Cedar Rapids Community Foundation.
<table>
<thead>
<tr>
<th>Category</th>
<th>Hours</th>
<th>Total Services</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Board of Directors &amp; Committees</td>
<td>322</td>
<td>$8,694</td>
<td></td>
</tr>
<tr>
<td>Fundraising Assistance</td>
<td>817</td>
<td>$12,259</td>
<td></td>
</tr>
<tr>
<td>Daycare Assistance</td>
<td>34</td>
<td>$402</td>
<td></td>
</tr>
<tr>
<td>Family/Community Events &amp; Workshops</td>
<td>31</td>
<td>$3,240</td>
<td></td>
</tr>
<tr>
<td>Administrative Assistance</td>
<td>351</td>
<td>$2,265</td>
<td></td>
</tr>
<tr>
<td>Individual Volunteers</td>
<td>294</td>
<td></td>
<td>$2,265</td>
</tr>
<tr>
<td>Total Hours Volunteered</td>
<td>1,555</td>
<td></td>
<td>$26,860</td>
</tr>
<tr>
<td>Total Amount of Contribution</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

The Arc of East Central Iowa
680 2nd Street SE
Cedar Rapids, IA 52401
319-365-0487 • www.arceci.org