The 2020 Legislative Session Is In Full Swing

The 2020 legislative session is in full swing and The Arc is monitoring bills closely. Each year it seems to come down to the end of the session before decisions are made on issues important to nonprofit providers and the people we are here to serve. However, it is very important that our voices and stories are heard throughout the session to help inform and advocate for necessary change.

One important issue that affects people with disabilities and The Arc is the workforce shortage. Difficulty recruiting Direct Support Professionals (DSPs) to work in the human services field is at a crisis stage. This has a direct impact on consumers, as there are not enough staff to serve all those in need. Low reimbursement rates from the state of Iowa and the Managed Care Organizations (MCO’s) make it impossible for providers to raise the hourly rates we are able to pay our DSP staff. Providers such as The Arc have not had a rate increase in nearly five years! Our state association, the Iowa Association of Community Providers (IACP) and The Arc of Iowa are advocating strongly to address the DSP workforce shortage. One of the goals will be to increase rates for providers to support wage increases for our valued DSP staff.

Throughout this legislative session, we will alert you to opportunities to advocate on this issue and others that affect you and your loved ones. And if you identify issues you would like us to research please let us know. An excellent resource for legislative advocacy and information is the web site www.infonetiowa.org. We highly encourage you to take a look. There you will find their Guide To The 2020 Session. This includes contact information for all State Senators and Representatives, as well as information on disability rights.

There is also an excellent article in their January 12th, 2020 newsletter that discusses the changes to Iowa Guardianship laws. There have already been several study bills this session that look to improve on the guardianship changes that went into effect January 1st. In addition to this resource, The Arc of Iowa has recently hired Julie Beckett as their legislative advocate and liaison. You can contact The Arc of Iowa via their web site www.thearcofiowa.org. Another excellent source for information related to voting for persons with disabilities is the Iowa Secretary of State website at www.sos.iowa.gov/disabilities. Here you will find information on registering to vote, voting rights for persons with guardians, and voting for those who need assistance.

Legislators need to hear your stories and concerns in order to understand the issues important to you. You can contact them anytime by phone, mail or email. To find who represents you in Des Moines go to www.legis.iowa.gov/Legislators/find.aspx. All you have to do is type in your address. If you haven’t registered to vote yet staff at The Arc are willing and able to help you get registered. Just let us know.

And always remember, your voice matters!
From the Director’s Desk

Greetings,

It is my pleasure to once again serve as the Acting Executive Director. What makes this work is our staff; both our administrative and direct care employees. We are fortunate to have a dedicated and loyal staff that makes this transition occur without issue. It is the staff who come in each day with a can do attitude and make it their priority to meet the needs of our clients, families and staff, to make sure systems are running smoothly, and to take fiscal accountability to assure our resources are used responsibly. They are here because they realize what they do has an impact on the lives of those we serve in our community. The Board of Directors has formed a search committee that will be responsible to find a strong leader to serve as our next Executive Director. The Arc is a very well respected agency in our community and across the state. In the coming weeks the position will be posted throughout the Midwest and it is our intent that we will find that one best candidate to lead The Arc in fulfilling its mission.

One of our highly anticipated events of the year is just around the corner. The Arc March is a culmination of so much of who we are as an agency. Families, friends, staff and community members join together to celebrate together and raise awareness of the abilities in each of us. The music, dancing and chatter fill Lindale Mall food court and it is nearly impossible to leave without a happy feeling in your heart. On this day we make it a priority to raise awareness and to be together in unity, for those in our community who need a stronger voice. If you have attended in the past, you know what I mean. For those of you who have not attended, please consider joining us…I promise you too, will leave with a happy heart.

It was recently announced that in Iowa for every job opening there is only .62 people to fill it. This makes it ever more challenging to hire enough staff to provide needed services. There is not a correlation between those needing services and the job market. Regardless of the economy and other factors that impact the labor market, the needs of those with disabilities remains. We recently reviewed the top sources of job referrals and found that peer referrals are still at the top of the list, which serves as proof that our staff find value and meaning in their work. What was a bit more surprising is that almost just as many referrals come from families. Families more than anyone, know what it takes to be successful in providing direct care. Thank you to all who have reached out and recommended The Arc as an employer. You are a unique resource for referrals and we hope we can continue to count on you to keep identifying and recommending candidates for employment.

The Arc recently was surveyed by CARF International for accreditation of our adult services. A great deal of time and effort goes into preparing for this survey and I would like to extend a huge thanks to all staff who made this possible. To the parents, board members, and community members who spent time with the surveyors, they were very impressed with your feedback and knowledge of our programs. They shared they had never experienced this level of involvement from stakeholders. Thank you for making this possible. In our exit meeting we received very strong feedback from the surveyors. Our final report should arrive by the end of February.

If I can be of assistance during this interim period, please do not hesitate to reach out at kschramp@arceci.org or by calling 319-365-0487 ext. 1021.

Kyle Schramp
Acting Executive Director
Save the Date
Thursday, June 18th
Hunters Ridge Golf Course · Marion, Iowa

2019 Rise Up Annual Campaign
We would like to thank everyone who contributed to our 2019 Rise Up Annual Campaign and to Price Strunk-Sosalla for sharing his story with us.


Summer Programs - Enrollment Starts March 1st
The Arc has various summer programs for your child and teen to participate in. Sign up for summer programing for all sites starts March 1st. Think warm thoughts and start your summer off right!

Beginnings is a group respite for individuals with intellectual or other developmental disabilities between the ages of 0-5 years old. This program is held Monday, Wednesday, and Fridays from June - August. This group focuses on peer interactions, fine and gross motor skills and community integration. For more information contact Emily Pennington by phone at 319-365-0487 ext. 1016.

Summer Day Program - The Arc provides Summer Day programming in Linn (Cedar Rapids) and Jones (Monticello/Anamosa) counties. Both programs run for various weeks/times during the summer months and are designed as a group respite/break for parents. For more information or to request an application please contact:

Linn County - contact Tara Cornelius by phone at 319-365-0487 ext. 1044.
Jones County - contact Emily Pennington by phone at 319-365-0487 ext. 1016.

Summer programs are currently accepting employment applications.
The Power of Community Partners

The wonderful support of our sponsors over the past several years has helped us continue the expansion of services for those with intellectual and developmental disabilities in the community. Last year, The Arc served over 750 individuals through its In-home Services, Groups Program, Daycare Services, and Adult Services. It is with assistance from our corporate sponsors that invest their financial contributions that The Arc is able to fulfill its mission to empower people with intellectual and related disabilities to engage in lifelong opportunities to live, learn, work, and play with dignity, freedom, and full inclusion in their communities.

Sponsors are able to set a benchmark about the importance of giving to a local non-profit in the community who provides individuals with disabilities opportunities when they need it most. Our sponsors are associated with one of the longest standing non-profits serving those with disabilities in the area. The Arc of East Central Iowa is grateful to have so many strong community partners. Through these partnerships our mission to support our consumers & their families’ has become a reality.

The Arc is very thoughtful about how financial resources are utilized. It takes non-government funding to research and implement new programs and to meet the growing needs of the individuals served by The Arc. The Arc is committed to continuing to research and implement new programs to meet the unmet opportunities. Sponsorships have allowed The Arc to bring more valued services to the community and are humbled by the ongoing support to us. As we look ahead and plan for the future, The Arc hopes to continue with your partnership and support to help us reach new heights. If you would like additional information regarding our many sponsorship opportunities please contact Lexi Coberly at lcoberly@arceci.org or 319-365-0487 ext. 1024. We would love to talk with you about how we can highlight your business as you support families with disabilities in your community.

Thank you!!

Presenting Sponsor
United Fire Group

Champion Sponsors
Bowker Mechanical Contractors, LLC
New Leader Manufacturing

Advocate Sponsors
Cedar Rapids Bank & Trust
Collins Aerospace
Justice Electric
Veridian Credit Union

Guardian Sponsors
CRANDIC
Ingredion Incorporated
Mercy Medical Center
Schimberg Company
Simmons Perrine Moyer Bergman PLC
UnityPoint Health - St. Luke’s Hospital
Van Meter, Inc.

Leader Sponsors
Benchmark, Inc.
Cedar Memorial
CliftonLarsonAllen LLP
Construction Materials, Inc.
First Federal Credit Union Foundation
Johnson & Legislador, PLC
Solum Lang Architects, LLC
Strategic Financial Solutions

Mentor Sponsors
CSS Consulting
Dakota Red Corporation
Divine Engineering, Inc.
Hills Bank & Trust
Iowa Beverage
Linn Area Credit Union
Tallgrass Business Resources
United Healthcare

Media Sponsors
KCRG-TV9Show You Care
Z102.9 Z Cause/Collins Credit Union
The Gazette - Gazette Gives Back

In-Kind / Event Sponsors
Acme Graphics Inc
Cedar Rapids Jaycees
Collins Credit Union Employees
Keurig Dr. Pepper
KNHB Radio & KBBG Radio
Hawkeye Ready Mix
Hills Bank
In Tolerance Manufacturing
J.P. Gasway
Justice Electric
Kings Materials
Lindale Mall
MidAmerican Aerospace

Modern Woodman
Outback Steakhouse
Sadler Machine
Teressa Hackenmiller - Thrivent Financial

Grantors
Aegon Transamerica Foundation
Alliant Energy Foundation
Chris & Suzy Dewolf Family Fund of the GCRCF
Community Foundation of Greater Dubuque/Theisens
Community Foundation of Northeast Iowa/Veridian
Cunningham Family Fund of the GCRCF
Development Grant Fund of the GCRCF
Diamond V Corporate Fund of the GCRCF
Greater Cedar Rapids Community Foundation
International Paper Foundation
ITC Holdings Corp
McIntyre Foundation
Program Grant Fund the GCRCF
US Bank Employee Giving
Variety-The Children’s Charity
Thank you for all of your continued generous contributions to The Arc. We will continue to recognize volunteers, donations and members in the quarterly editions of The Challenger newsletter. November 2019 - January 2020.

Volunteers  Hours - 290.75

Mary Harris  Connie Bamsey
Carol Klocke  Cindy & J Smothers
Elodie Manternach
Lisa Pannkuk, Kathleen & Frank Van Steenhuyse, Residents of Crossing at St. Andrews C/O Heritage Property Management

Brad Manuel
Karen Bachman
Ethan Mortensen  Mapbox AP
Amy Rettenmeier  Steven & Peg Deloe, Jason Geltz, Christopher Noonan, William Porter

Sara Smith
Ryan Smith
Craig Wiebel
Cindy & J Smothers

United Way
Thank you to those below and the anonymous donors who designated their 2019 United Way donations to The Arc of East Central Iowa.

Photography
Special thanks to Jim Messina from Prairie Wings Media Productions, LLC for our wonderful event photographs.

Your Help Is Needed
Mercy Caregivers, Discovery Living and The Arc of East Central Iowa have been discussing the possible need for a support group for caregivers of individuals diagnosed with intellectual/developmental disabilities who are aging. We would appreciate you sharing your opinions by taking this short 6 question survey. Your responses will be anonymous.

Survey can be found at: https://www.surveymonkey.com/r/VJMNLYY

Thank you!

Thank You

General Donations
American Family, Steve Carter, Crescent-Janko Masonic Foundation, Genevieve & Gianna Cullum, Green State Credit Union, Jake Haar, Andrew Helle, Hills Bank & Trust Company, Shawn Hoffmann, Jeffrey Keslar, Jim LeMaster, Darin Lillie, Janet Mason, Chris & Jim Merulla, Dawn Radack, Deloris Russo, J Smothers, Steven Snavuaert, Walmart, Wells Fargo

Memorials
Bob Bunn
Karen Bachman

Barry Fish
Brad Fish, Tammy Fish

Al Giesman
Brad & Jody Bridgewater

Steve “Gitch” Griffin
Joseph & Ann Jeffries

Betty Hansen
Craig & Mary Moline, Gary Olson, RCI

Mary Harris
Connie Bamsey

Carol Klocke
Cindy & J Smothers

Elodie Manternach
Lisa Pannkuk, Kathleen & Frank Van Steenhuyse, Residents of Crossing at St. Andrews C/O Heritage Property Management

Brad Manuel
Karen Bachman

Ethan Mortensen
Mapbox AP

Amy Rettenmeier
Steven & Peg Deloe, Jason Geltz, Christopher Noonan, William Porter

Sara Smith
Ryan Smith

Craig Wiebel
Cindy & J Smothers

Membership
Arc Angel
Dennis & Rebecca McCollough

Arc Builder
Bill & Cheryl Lehman & family, Mark & Sheryl Morgan, Jeffrey & Julie Wenzel, Sandra Raymon, Sara Raymon, Suzanne Revers, David & Rhonda Schulz, Keith Wright

Arc Friend
Richard & Carole Swanson, Eric & Cynthia Anderson, Anne Armknecht, Jack & Nancy Evans, Randy Krejci, Mark Ogden & Iris Muchmore

Arc Advocate

You Make a Difference
Achieve with us.

Consumer Spotlight

Josie Ambrose

Hi, my name is Josie and I am 16 months old. I have the best brother ever because he’s the furry kind with 4 legs. His name is Hank and he just LOVES me! I giggle every time he wags his tail!

My Favorite Hobby:
I like to read. You can read to me for hours! I also like to listen to music. I have a taste for the classics and Bohemian Rhapsody by Queen always calms me down.

My Favorite Activities:
I love the park! My first time on a swing I did a full out laugh... it was so much fun! I also love animals so going to the pet store is just a blast! I love to get puppy kisses and I just giggle myself silly.

My Favorite Foods:
Give me that flavor! Mashed potatoes are hard to beat but I really love anything with cheese. And BBQ? If you let me see it... consider it gone!

Supplemental Security Income & Social Security Disability Income Workshop

Tuesday, Feb. 25th
5:30 - 6:30 PM
The Arc Building | 680 2nd St. SE

Frank Varvaris, a disability planner & consultant in Cedar Rapids, will share some valuable information on this topic.

Wish List

From every day items to special requests. We are always in need of items to keep our office and programs running. Donations can be dropped off at The Arc’s main office anytime or shop our Charity List on AmazonSmile. Thank you for your support!

Kitchen Needs
- Aluminum foil
- Can opener – heavy duty
- Dish soap
- Paper bowls, plates, towels
- Plastic spoons and forks
- Plastic wrap
- Ziploc bags (gallon, quart, sandwich size)
- Ziploc FREEZER bags (gallon)

Snack & Cooking Activity Items
- 100% juice
- Cookie sheets
- Disposable cake pans (9x13 foil pans w/ lids)
- Frosting for cakes
- Fruit snacks / Granola bars
- Muffin tins
- Pan non-stick spray
- Re-usable cake pans (9 x 13)
- Snack crackers (Ritz, Graham, Club, Oyster, Saltine)
- 100% juice

General Supplies
- Baby wipes (unscented/sensitive)
- Disinfectant spray/wipes
- Hand sanitizer & refills
- Hand soap & refills
- Kleenex/Tissues

Office Supplies
- Batteries (AAA, AA, C & D)
- Double-sided tape
- Dry erase markers/erasers
- Ink pens (blue and black ink)
- Masking/Duct tape
- Pocket folders (durable)
- Sharpies
- Sticky tack

Program Needs
- Adult coloring books
- Bean bag chairs or bean refills
- Board games for teens/adults (Scattegories, Pay Day, Life, Clue, Heads Up, etc.)
- Books on CD for kids & teens
- Bubbles
- Coloring/activity books (super hero/contemporary)
- Construction paper (8.5x11-various colors)
- Crayola crayons
- Dice
- Dinosaurs
- DVDs (newer G/PG)
- Kinex
- Master Pieces NFL Matching Game
- Sensory items (water tubes, soft plastic gel-filled shapes)
- Transformers
- Washable markers
- Weaving & jewelry making kits

Clothes
- Teenage-sized shorts and jogging pants and swimsuits (boys & girls – draw strings or elastic)
- Towels (bath & beach)

Project SEARCH Information Night

Tuesday, Feb. 25th
5:00 - 6:30 PM
St. Luke’s Hospital
Formal Lounge, Resource Center
1026 A Ave. NE | Cedar Rapids
(Building just to the east of St. Luke’s Hospital)

This is a Project SEARCH Information Night to discover more about the program. Come learn how young adults with disabilities can become involved in this unique employment internship training program. For adults age 18-30.

For more information please contact: Stephanie Beary at sbeary@arceci.org or 319-369-7739.

Easter Egg Hunt

Special Needs Easter Egg Hunt

Saturday, March 28th
Regis Middle School
735 Prairie Dr. NE | Cedar Rapids
10:00 am - Activities ∙ 11:00 am - Egg Hunt

For those with special needs ages 21 and under and their siblings up to age 10.

Activities Include:
- Arts & Crafts, Games, Prizes, and a visit from the Easter Bunny!
- Please bring along your Easter basket to collect your eggs!

Please RSVP by March 23rd to Lexi at lcoberly@arceci.org or 319-365-0487 ext. 1024.

Space is limited!
Choose The Arc of East Central Iowa as your beneficiary when shopping on smile.amazon.com. At no cost to you, Amazon will donate a portion of your purchase price to The Arc of East Central Iowa. Shop for yourself and support The Arc of East Central Iowa at the same time.

DONATE A CAR
CHANGE A LIFE
Tax Deduction
Free Towing
1-877-272-2270
www.thearc.org
Identify The Arc of East Central Iowa and we will receive 90% of proceeds. Program administered by Melwood Co. in cooperation with The Arc of the US

Want to advertise on this page?
Please contact us at 319-365-0487 for more details! Large & Small Ads Available

Day Habilitation Services with many Options

Options of Linn County
Celebrating 50 Years of Services to the Community
1240 26th Ave. Court SW Cedar Rapids, IA 52404 • Ph: 319-892-5800

Providing Vacation Experiences for Persons with Physical and Developmental Challenges since 1972
7900 Old York Road, Suite 111-B
Elkins Park, PA 19027-2310
215.782.1370
fax: 215.635.2637
director@guidedtour.com
www.guidedtour.com

Want a job where you’ll make a difference?
A Direct Support Professional (DSP) assists with activities of daily living, encourages attitudes and behaviors, assists individuals to lead a self-directed life, and contribute to the community. A DSP also acts as an advocate, communicating their needs, self-expression, and goals.

Come work for us!

A Direct Support Professional (DSP) assists with activities of daily living, encourage attitudes and behaviors, assist individuals to lead a self-directed life, and contribute to the community. A DSP also acts as an advocate, in communicating their needs, self-expression, and goals.

Flexible hours • Work with a variety of ages
Work in various settings • Participate in an assortment of activities
* Must be 17 years or older and a valid driver’s license is preferred.

Apply online at www.arceci.org.
For questions, please contact HumanResources@arceci.org.
680 2nd Street SE, Cedar Rapids, IA 52401 | 319-365-0487

Want a job where you’ll make a difference?

Frank A. Varvaris
Serving All People with Disabilities and Their Families Since 1990
Assisting with:
Disability Eligibility and Benefits Navigation
Special Needs Planning
Social Security Disability
Special Needs Trust Administration
HCBS Waiver Applications
... and more!
319-862-0363
www.disabilityplanning.org

Life to the fullest.
Every day.
319.393.1944
www.remiowa.com

Providing individualized and quality residential (intermediate care facility, supported community living and host homes) and vocational services across Iowa for over 30 years.

Discovery Living Inc.
Valuing every person, every day, for over 35 years
Providing supported community living services for adults with intellectual disabilities
www.discoveryliving.org 319 378 7470

Shop for yourself and support The Arc of East Central Iowa at the same time!

Stuff Stuff
CLEAN YOUR CLOSETS
SUPPORT THE ARC
Use the following number to donate in support of The Arc of East Central Iowa
Arc # 1957 - 252 Blairs Ferry Rd NE, Cedar Rapids
More information please call 319-365-0487
No appointment needed when contributing to a Non-Profit.

CLEAN YOUR CLOSETS
SUPPORT THE ARC
Use the following number to donate in support of The Arc of East Central Iowa
Arc # 1957 - 252 Blairs Ferry Rd NE, Cedar Rapids
More information please call 319-365-0487
No appointment needed when contributing to a Non-Profit.

Want a job where you’ll make a difference?
A Direct Support Professional (DSP) assists with activities of daily living, encourage attitudes and behaviors, assist individuals to lead a self-directed life, and contribute to the community. A DSP also acts as an advocate, in communicating their needs, self-expression, and goals.

Flexible hours • Work with a variety of ages
Work in various settings • Participate in an assortment of activities
* Must be 17 years or older and a valid driver’s license is preferred.

Apply online at www.arceci.org.
For questions, please contact HumanResources@arceci.org.
680 2nd Street SE, Cedar Rapids, IA 52401 | 319-365-0487

Want a job where you’ll make a difference?

Frank A. Varvaris
Serving All People with Disabilities and Their Families Since 1990
Assisting with:
Disability Eligibility and Benefits Navigation
Special Needs Planning
Social Security Disability
Special Needs Trust Administration
HCBS Waiver Applications
... and more!
319-862-0363
www.disabilityplanning.org

Life to the fullest.
Every day.
319.393.1944
www.remiowa.com

Providing individualized and quality residential (intermediate care facility, supported community living and host homes) and vocational services across Iowa for over 30 years.

Discovery Living Inc.
Valuing every person, every day, for over 35 years
Providing supported community living services for adults with intellectual disabilities
www.discoveryliving.org 319 378 7470

Shop for yourself and support The Arc of East Central Iowa at the same time!

amazon smile
You shop, Amazon gives.
Choose The Arc of East Central Iowa as your beneficiary when shopping on smile.amazon.com. At no cost to you, Amazon will donate a portion of your purchase price to The Arc of East Central Iowa.

Stuff Stuff
CLEAN YOUR CLOSETS
SUPPORT THE ARC
Use the following number to donate in support of The Arc of East Central Iowa
Arc # 1957 - 252 Blairs Ferry Rd NE, Cedar Rapids
More information please call 319-365-0487
No appointment needed when contributing to a Non-Profit.

DONATE A CAR
CHANGE A LIFE
Tax Deduction
Free Towing
1-877-272-2270
www.thearc.org
Identify The Arc of East Central Iowa and we will receive 90% of proceeds. Program administered by Melwood Co. in cooperation with The Arc of the US

Want to advertise on this page?
Please contact us at 319-365-0487 for more details! Large & Small Ads Available

Day Habilitation Services with many Options

Options of Linn County
Celebrating 50 Years of Services to the Community
1240 26th Ave. Court SW Cedar Rapids, IA 52404 • Ph: 319-892-5800

Providing Vacation Experiences for Persons with Physical and Developmental Challenges since 1972
7900 Old York Road, Suite 111-B
Elkins Park, PA 19027-2310
215.782.1370
fax: 215.635.2637
director@guidedtour.com
www.guidedtour.com

Want a job where you’ll make a difference?
A Direct Support Professional (DSP) assists with activities of daily living, encourage attitudes and behaviors, assist individuals to lead a self-directed life, and contribute to the community. A DSP also acts as an advocate, in communicating their needs, self-expression, and goals.

Flexible hours • Work with a variety of ages
Work in various settings • Participate in an assortment of activities
* Must be 17 years or older and a valid driver’s license is preferred.

Apply online at www.arceci.org.
For questions, please contact HumanResources@arceci.org.
680 2nd Street SE, Cedar Rapids, IA 52401 | 319-365-0487

Want a job where you’ll make a difference?

Frank A. Varvaris
Serving All People with Disabilities and Their Families Since 1990
Assisting with:
Disability Eligibility and Benefits Navigation
Special Needs Planning
Social Security Disability
Special Needs Trust Administration
HCBS Waiver Applications
... and more!
319-862-0363
www.disabilityplanning.org

Life to the fullest.
Every day.
319.393.1944
www.remiowa.com

Providing individualized and quality residential (intermediate care facility, supported community living and host homes) and vocational services across Iowa for over 30 years.

Discovery Living Inc.
Valuing every person, every day, for over 35 years
Providing supported community living services for adults with intellectual disabilities
www.discoveryliving.org 319 378 7470

Shop for yourself and support The Arc of East Central Iowa at the same time!

amazon smile
You shop, Amazon gives.
Choose The Arc of East Central Iowa as your beneficiary when shopping on smile.amazon.com. At no cost to you, Amazon will donate a portion of your purchase price to The Arc of East Central Iowa.

Stuff Stuff
CLEAN YOUR CLOSETS
SUPPORT THE ARC
Use the following number to donate in support of The Arc of East Central Iowa
Arc # 1957 - 252 Blairs Ferry Rd NE, Cedar Rapids
More information please call 319-365-0487
No appointment needed when contributing to a Non-Profit.

DONATE A CAR
CHANGE A LIFE
Tax Deduction
Free Towing
1-877-272-2270
www.thearc.org
Identify The Arc of East Central Iowa and we will receive 90% of proceeds. Program administered by Melwood Co. in cooperation with The Arc of the US

Want to advertise on this page?
Please contact us at 319-365-0487 for more details! Large & Small Ads Available

Day Habilitation Services with many Options

Options of Linn County
Celebrating 50 Years of Services to the Community
1240 26th Ave. Court SW Cedar Rapids, IA 52404 • Ph: 319-892-5800

Providing Vacation Experiences for Persons with Physical and Developmental Challenges since 1972
7900 Old York Road, Suite 111-B
Elkins Park, PA 19027-2310
215.782.1370
fax: 215.635.2637
director@guidedtour.com
www.guidedtour.com

Want a job where you’ll make a difference?
A Direct Support Professional (DSP) assists with activities of daily living, encourage attitudes and behaviors, assist individuals to lead a self-directed life, and contribute to the community. A DSP also acts as an advocate, in communicating their needs, self-expression, and goals.

Flexible hours • Work with a variety of ages
Work in various settings • Participate in an assortment of activities
* Must be 17 years or older and a valid driver’s license is preferred.

Apply online at www.arceci.org.
For questions, please contact HumanResources@arceci.org.
680 2nd Street SE, Cedar Rapids, IA 52401 | 319-365-0487

Want a job where you’ll make a difference?

Frank A. Varvaris
Serving All People with Disabilities and Their Families Since 1990
Assisting with:
Disability Eligibility and Benefits Navigation
Special Needs Planning
Social Security Disability
Special Needs Trust Administration
HCBS Waiver Applications
... and more!
319-862-0363
www.disabilityplanning.org

Life to the fullest.
Every day.
319.393.1944
www.remiowa.com

Providing individualized and quality residential (intermediate care facility, supported community living and host homes) and vocational services across Iowa for over 30 years.
Mission Statement
The Arc of East Central Iowa empowers people with intellectual and related disabilities to engage in lifelong opportunities to live, learn, work and play with dignity, freedom and full inclusion in their communities.

Make a Difference
Donate at www.arceci.org

Come walk with us as we join together to raise awareness about intellectual and related disabilities at the 23rd Annual Arc March!

March 14th, 2020 • Lindale Mall
8:00 am - T-Shirt pick-up / Breakfast / Entertainment
9:30 am - Walk begins

Go to www.arceci.org for details on this event or to make a donation!

Registration deadline is February 19th. GET REGISTERED TODAY!

• CELEBRATING THE ABILITIES IN ALL OF US! •