

* From The Director's Desk *

These are challenging times for persons with disabilities and nonprofit providers across Iowa. We are challenged by ever changing rules, changing funders, changes to consumer services and changes in payment rates and structures. Our Day Habilitation services are a good example of this. Participants level of service/needs is determined by a Supports Intensity Scale (SIS) Assessment. This assessment is done by the Managed Care Organization (MCO) that funds their service. The results of the assessment are used to place the consumer in a tier structure. These tiers are then used to authorize certain levels of services and levels of payment for those services. The payment structure of the tiers is not based on our costs. In fact, the cost to provide services is much higher than what we are reimbursed. We estimate that we will lose between \$40,000 to \$50,000 next year because of these changes. Another concern with this system is the inherent conflict of interest. The goal of the MCO is to make money. One way to do that is to approve less services. In addition, the MCO's are taking over case management services. Here in Linn County this affects many of the consumers we serve. Some of you have had the same case manager for many many years. They knew your family, the needs of your loved ones, and the supports and services that are critical to your lives. As of this writing Linn County Case Management no longer exists. The Arc is so appreciative of the years of excellent service provided to consumers of The Arc for over 20 plus years through Linn County Case Management. Thank you all for your service! Providers across the state are working hard to find ways to advocate for consumers and not reduce or eliminate services. I want to assure you that The Arc has no plans at this time to eliminate or reduce any of the services we provide. We know how critical our services are to the lives of you and your loved ones. We will continue to do our best to be good stewards of our finances. And we will continue to work on a legislative level to advocate for system changes. One of the reasons we are able to do this is you. From our membership, annual campaign donors, volunteers, and event sponsors- you all allow us the ability to continue to move forward with the same quality services that you deserve. I want to also thank those wise and wonderful supporters that several years ago saw the need to establish an Arc endowment. Those of you that contributed to our endowment have allowed us the ability to weather these challenging times. If our past support is any indication of our future, we are in good hands because of all of you. Thank you so much.



Sincerely,
Anne Armknecht, MBA HC
Executive Director

* 2018 Arc March *

THANK YOU to everyone who participated, raised money, or donated to the 2018 Arc March. Once again your collective efforts helped us to surpass our goal. It is because of your hard work and your belief in the mission of The Arc, that this event continues to be a great success.

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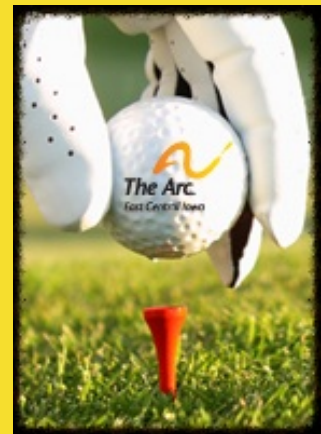
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* Save the Date! *



**28th Annual
Golf Tournament**

**Thursday,
June 14th, 2018**

**Hunter's Ridge
Golf Course**

Marion, Iowa
Tee time - 12:30 pm

To date we have raised over...



Congratulations to our top 3 fundraising teams!



... and not far behind

Team Larin (Krautbauer), Team Tyler (Smothers), Team Aaliyah (Moore), Team Mercy, Team Day Hab, Team Kloie's Krusaders (Lehman)

We are so thankful for everyone's support!

* We still have lots of extra lucky green shirts available for purchase. \$15.00 for adult sizes & \$10.00 for youth sizes.

All sales go towards the 2018 Arc March.

* Summer Day Programs *



The Arc has various summer programs for your child and teen to participate in. Sign up for summer programming has begun for all sites.

Check out this year's Summer Programming Opportunities Flyer for details.

* Summer Job Openings *

* Welcome *
Kelly Neuroth



Hi, I am the new Quality Assurance Specialist. I went to Kirkwood Community College for Medical Assistant and received my associate of applied science degree. I have a 12 year old and twins that are 2 1/2. I have 10 years of industry experience and I am looking forward to working and meeting everyone.

* Welcome *
Carolyn Gallagher



Hi, I am the new Client Services Specialist. My husband, Paul, and I live in the Cedar Rapids area. I have two grown children and six grandchildren. I enjoy spending time with family & friends making memories and sharing stories.

My life has taken me in several directions. I was

We are looking for employees for our Daycare Enrichment Program and Summer Day Program. Shifts are Monday - Friday ending at 6:30 pm at the latest (depending on setting). No weekends, holidays, or nights! Beginning pay rate of \$9.90/hour plus opportunities for advancement. We offer paid training and flexible scheduling. Great opportunity for college students looking to gain experience in the Human Services field or educators seeking summer employment. Please contact Human Resources at 319-365-0487 ext. 1054 or HumanResources@arceci.org for more information. Applications are available [here](#) or at The Arc offices: 680 2nd Street SE, Suite 200 Cedar Rapids, Iowa 52401.



* Get Registered For Unified Softball *

Come play for The Arc Angels or The Arc Aces!



No experience is necessary, just team spirit and a willingness to have fun.

Find a "peer partner" and
LET'S PLAY BALL!

(Each player is **required** to have a "peer partner" who can assist them on the field, as a coach, or in other areas as needed.)

Players and partners must be at least 15 years of age.

Games will be held on Tuesday evenings from June 5th through July 24th and will be held at Ellis Park in Cedar Rapids.

[Click here for a Registration Form!](#)

* Forms **MUST** be returned no later than May 4th. *

Registration is \$10.00 which includes a team t-shirt. Additional t-shirts are available for only \$10.00 each.

This years' color is Dark Pink!

For questions please contact Derek at dxayasouk@arceci.org or 319-365-0487 ext. 1056.

* **Commitment to Diversity** *

born in Heidelberg, Germany and adopted at birth by an American couple. My adopted father was a pilot for the US Army where he flew in WWII, Korea & Vietnam before retiring. My adopted mother was an Attorney/Judge/City Council Member/Justice of the Peace. Needless to say, there was hardly a boring minute as I grew up. If you would like to know more about my adventures, I am always open to a fun conversation.

* **Spring** *
Fling Dance

Sunday, April 22nd
2:00 - 4:00 pm

Elk's Lodge
801 33rd Ave SW
Cedar Rapids

\$5.00 per person



Spring is in the air and it's time to celebrate! Please join us at the Elk's Lodge for the Annual Spring Fling Dance. There will be a DJ playing all your requests, so make sure you dust off your dancin' shoes 'cause it's time to boogie down!

~ Refreshments will be served
~ No RSVP needed

Consumer Marketplace

Click on the links below to visit each sponsors website

[Frank A. Varvaris](#)



The Arc of East Central Iowa is actively involved in ensuring that the agency is an inclusive community that respects and values diversity. The Arc is committed to complying with all federal and state laws that govern non-discrimination and equal opportunity regardless of sex, race, color, creed, gender, age, sexual orientation, primary language, socioeconomic status, gender identity, disability (mental or physical), religion, or spiritual beliefs. It is our intent to practice non-discrimination in regard to these factors in hiring, firing, compensation, assignment, or classification of employees, transfer, promotion, layoff, or recall, job advertisements, recruitment, testing, use of company facilities, training and apprenticeship programs, fringe benefits, pay, retirement plans, and leave, or other terms and conditions of employment. The Arc further extends these nondiscrimination practices to the selection of clientele, delivery of services to our consumers, and the recruitment of Board members. Selection of any of our stakeholders will not be based on stereotypes or assumptions about any group.

The Arc of East Central Iowa will not deny opportunities to a person because of their marriage to, or association with, an individual of a particular sex, race, color, creed, gender, age, sexual orientation, primary language, socioeconomic status, gender identity, disability (mental or physical), religion, or spiritual beliefs. Also, opportunities will not be denied to a person because of their participation in schools or places of worship associated with a particular racial, ethnic or religious group.

The Arc is committed to fostering a welcoming and inclusive environment where all employees, consumers, board members, and all stakeholders respect each other as valued contributors to our mission.

The Arc of East Central Iowa believes in the following principles:

- 1) A shared and inclusive understanding of cultural diversity
- 2) An environment that welcomes, supports and celebrates diversity
- 3) Recruitment and retention of a diverse group of employees, Board members and persons served
- 4) Ongoing training for employees that enhances their understanding of diversity
- 5) Community experiences that offer consumers opportunities to participate in and learn about diversity.

It is our goal to create an environment that welcomes and embraces diversity.

*** AmazonSmile ***

Now your support goes 3 times as far

From Mar 12 – 31, Amazon will triple the donation rate to 1.5% on your first eligible purchase at smile.amazon.com.

amazon smile

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